



BUSINESS RELATIONS

A program of the Alabama Department of Rehabilitation Services

Every year, businesses lose some of their most valuable employees due to illness, injury or disability.

What if your business could retain qualified employees and lower turnover costs?

The Business Relations Program of the Alabama Department of Rehabilitation Services offers a powerful solution:

**R.A.V.E.
Retaining a Valued Employee**



Retaining A Valued Employee (R.A.V.E.) is a one-of-a-kind program that helps businesses keep skilled employees whose performance is affected by illness, injury, or disability.

With or without accommodations, R.A.V.E. works to keep employees on the job and performing at their best.

Customized Support for Your Business

R.A.V.E. services are tailored to your company's unique needs and may include:

- On-site job assessments
- Return-to-work planning and problem solving
- Accommodation recommendations
- Counseling on physical or mental health concerns
- Job coaches or trainers (as needed)
- Consistent communication with employer and employee
- Transitional work options

R.A.V.E.'s Rapid Response

A single point of contact helps us respond rapidly to your company's needs.

A local Business Relations Consultant will assess your situation and arrange for assistance in your area.



Who is a R.A.V.E. candidate?

R.A.V.E. may be the right fit if an employee:

- Is struggling at work due to a physical or mental health condition
- Is at risk of losing their job because of a disability
- Is on disability leave and ready to return
- Faces barriers to promotion caused by a health-related condition

We help your business navigate the ADA to implement solutions to ensure workplace success!

Contact us to get started:



205-290-4465

rehab.alabama.gov

